

Department of Human Resources

75 Langley Drive

Lawrenceville, GA 30046-6900

770.822.7915



Gwinnett | www.GwinnettCountyJobs.com

GWINNETT COUNTY

INVITES APPLICATIONS FOR THE POSITION OF:

**Firemedic - Department of Fire & Emergency Services
19-00029**

An Equal Opportunity Employer

SALARY

\$42,047.00 - \$47,297.00 Annually

OPENING DATE: 01/14/19

CLOSING DATE: Continuous

THE POSITION

Revised 1/31/19 to include Hiring and Referral Incentives

The Grade for this position is FF233. Salary is commensurate with experience.

Incentive:

\$2,000 Hiring Incentive within first year of employment

The Department of Fire and Emergency Services provides emergency medical services and fire protection to the citizens of Gwinnett County. The Department's mission is to save lives and protect property and we have a prestigious history of doing this with many significant accomplishments. As a valued member of our team, you will assist in the performance of emergency medical treatment, life rescue and basic fire suppression.

This job is a safety sensitive position that will require a pre-employment drug test and subsequent random drug and alcohol testing in accordance with Gwinnett County Drug and Alcohol Free Workplace.

***** **THIS IS NOT THE ENTRY-LEVEL FIREFIGHTER POSITION** *****

The Grade for this position is **FF233**.

Minimum Requirements:

- High School Diploma, or G.E.D. (**copy must be attached to application**);
- Valid Driver's License;
- Must secure GA Basic Firefighter Certification during 1st year of employment;
- Must secure NPQ Hazardous Materials Awareness Certification during 1st year of employment;
- **YOU MUST HAVE ONE OF THESE CERTIFICATIONS TO APPLY FOR THIS POSITION (copy must be attached to application):**
 - National Registry Paramedic
 - State of Georgia Paramedic

To be considered for this position, you must attach: (1) a copy of your High School diploma or G.E.D. certificate AND (2) current Paramedic certification card with this application;

- YOU MUST HAVE STATE OF GEORGIA PARAMEDIC CERTIFICATION PRIOR TO FINAL JOB OFFER;
- Must successfully complete a comprehensive background investigation, including criminal, controlled substance, credit, driving, work history, and physical agility testing.

For information related to position specific Essential Duties, Knowledge and Skills and Physical requirements, [click here](#). *

For more information about the hiring process for this position, [click here](#).

***NOTE: The class specifications listed on this site are not the official class specifications for Gwinnett County and are subject to change.**

BENEFITS OFFERED

- Health, dental, vision, prescription drug insurance plans
- Flexible Spending Accounts for Medical and Dependent Care
- HSA/HRA available
- Basic, Optional and Dependent Life Insurance
- Short-Term and Long-Term Disability
- On-site Medical Wellness Center
- Holidays: 12 holidays per year
- Annual leave (vacation): 13 days accrual per year
- Sick leave: 13 days accrual per year
- Immunizations (Flu Shots, Tetanus, etc.)
- Wellness Incentive Programs
- Annual Wellness Fair
- 529 College Savings payroll deduction
- Financial Education Programs
- Funeral Leave
- Longevity pay after 3 years (full-time status)
- Tuition Reimbursement after 2 years (full-time status)
- Employee assistance program
- Uniforms and equipment furnished
- Employee discount programs
- Retirement Benefits include:
 - Defined Contribution Retirement Plan
 - Employees can choose a contribution rate of 2.5%, 5.0%, or 7.5%
 - Gwinnett County will contribute 7.0% of your pensionable earnings per pay period.
 - An employee is fully vested in 5 years. An employee can retire if he/she has reached the age of 55 and the sum of his/her age and years of service equals 65.
 - Deferred Compensation Plan
 - If you contribute at least 2.5% of your base pay to the 457(b) plan, Gwinnett County will contribute an additional 1% to your Defined Contribution Retirement Plan (this is in addition to the 7% described above).

It is the policy of Gwinnett County to provide equal employment opportunities with regard to all terms and conditions of employment and to base employment decisions on job related qualifications of the applicants or the employee.

Firemedic - Department of Fire & Emergency Services Supplemental Questionnaire

* 1. I agree to answer each of the following questions honestly and thoroughly. I understand that the information I provide will be verified throughout the hiring process.

Yes No

* 2. Are you 18 years old or older?

Yes No

- * 3. Do you presently hold a valid driver's license?
 Yes No
- * 4. Have you been convicted or entered a plea of "Nolo-contendere" for any of the following traffic offenses within the last SEVEN (7) years?
 Reckless Driving
 Fleeing or Attempting to Elude a Police Officer
 Vehicular Homicide
 Racing
 Laying Drags
 None
- * 5. List all traffic citations received within the past SEVEN (7) years. You must provide the following information for each:
- Date(s)
 - Charge(s)
 - Location(s)
 - Disposition (how the citation(s) was/were handled).

THIS MUST BE COMPLETED IN DETAIL TO BE CONSIDERED FOR THE POSITION.

If not completed, you will be disqualified.

If no citations, you must write "N/A".

- * 6. List all motor vehicle accidents you have been involved in as a driver during the last SEVEN (7) years. You must provide the following information for each:
- Date(s) of accident(s)
 - Type of accident(s)
 - Citation(s) issued
 - Driver at fault
 - Disposition of the Case(s) (i.e., how the case(s) was/were handled - pled nolo contendere, paid fine, bond forfeiture, license suspended/revoked, etc.)

THIS MUST BE COMPLETED IN DETAIL TO BE CONSIDERED FOR THE POSITION.

If not completed, you will be disqualified.

If none, you must write "N/A".

- * 7. Has your driver's license ever been suspended and/or revoked for any reason in the last SEVEN (7) years?
 Yes No
- * 8. If your driver's license has ever been suspended, you must provide the following information:
- Date(s) of suspension
 - Reason(s) suspended
 - Date(s) reinstated

THIS MUST BE COMPLETED IN DETAIL TO BE CONSIDERED FOR THE POSITION.

If not completed, you will be disqualified.

If no, you must write "N/A".

- * 9. Have you ever served in the military? Check the selection(s) that apply to you.
- I am/was actively enlisted in the military.
 - I have never served in the military.
- * 10. If you were discharged from the military for any reason other than an Honorable Discharge, you must explain in detail. If no, you must write "N/A".
- * 11. Have you ever been disciplined for any reason by your present or past employer? If yes, you must explain in detail (to include dates, employer at the time, discipline received and what for). If no, you must write "N/A".
- * 12. Have you ever committed any undetected crimes (crimes that you have not been arrested for)? If yes, please explain. If no, list "N/A" as your response.
- * 13. Have you ever consumed any alcoholic beverages or used any type of illegal drugs while working? If yes, you must explain in detail (to include date, employer at time, and type of alcohol or drug consumed). If no, you must write "N/A".
- * 14. Are you currently serving probation for any offense?
- Yes
 - No
- * 15. If yes to the above question, you must provide the following information for each:
- Date(s)
 - Charge(s)
 - Disposition(s)

THIS MUST BE COMPLETED IN DETAIL TO BE CONSIDERED FOR THE POSITION.

If not completed, you will be disqualified.

If no, you must write "N/A".

- * 16. Have you ever been arrested and/or convicted for a felony offense?
- Yes
 - No
- * 17. If yes to the above question, you must provide the following information for each:
- Date(s)
 - Charge(s)
 - Disposition of case(s)

THIS MUST BE COMPLETED IN DETAIL TO BE CONSIDERED FOR THE POSITION.

If not completed, you will be disqualified.

If no, you must write "N/A".

- * 18. Have you ever been arrested and/or convicted for a misdemeanor?

Yes No

- * 19. If yes, you must provide the following information for each:

- Date(s)
- Charge(s)
- Disposition(s)

THIS MUST BE COMPLETED IN DETAIL TO BE CONSIDERED FOR THE POSITION.

If not completed, you will be disqualified.

If no, you must write "N/A".

- * 20. Do you have National Registry Paramedic certification?

Yes No

- * 21. If yes, please provide the Certificate number and expiration date. In order for this certificate to be considered, you must attach a copy of your certificate to your application. If no, you must write "N/A".

- * 22. Do you have State of Georgia Paramedic certification?

Yes No

- * 23. If yes, please provide the Certificate number and expiration date. In order for this certificate to be considered, you must attach a copy of your certificate to your application. If no, you must write "N/A".

- * 24. Over a period of time the duties and responsibilities of a position will tend to change. This may arise from technological changes, or changes in department policies and procedures. Are you willing to accept changes in the duties and responsibilities for the position which you have applied?

Yes No

- * 25. Do you have any commitments that would prevent you from working on various shifts, weekends, holidays, or other periods?

Yes No

- * 26. If yes to the above question, please provide details. If no, please write "N/A".

- * 27. Did you attach a copy of your high school diploma? (This is a requirement for this position.)

Yes No

- * 28. Did you attach a copy of your current National Registry Paramedic or State of Georgia Paramedic? (This is a requirement for this position.)

Yes No

- * 29. If you learned of this opening through a Gwinnett County Fire and Emergency Services referral, please list the REFERRING EMPLOYEE'S NAME AND TITLE. If you were not referred by a Gwinnett County Fire and Emergency Services employee, please enter "N/A" in the field below.

* Required Question